



UNI-ASIA GROUP LIMITED
Company Registration No: 201701284Z
Incorporated in the Republic of Singapore

**CHANGES IN COMPOSITION OF THE BOARD OF DIRECTORS, BOARD COMMITTEES
AND SENIOR MANAGEMENT**

The Board of Directors (the “**Board**”) of Uni-Asia Group Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following:

- (1) Mr. Michio Tanamoto will step down as Executive Chairman of the Board at the conclusion of the upcoming Annual General Meeting (“**AGM**”) to be convened as part of the Group's leadership renewal. Mr. Tanamoto remains as an Executive Director of the Board.
- (2) Mr. Lee Gee Aik will retire as Independent Non-Executive Director at the conclusion of the AGM, after serving the Company for nine years since January 2016. He will also relinquish his positions as Lead Independent Non-Executive Director, Chairman of the Audit Committee, and a member of both the Nominating Committee and the Remuneration Committee. The Board and Management wish to record its thanks to Mr. Lee for his invaluable contributions to the Company and the Board.
- (3) Mr. Philip Chan Kam Loon, an existing Independent Non-Executive Director of the Company, will be appointed as Non-Executive Chairman of the Board and Chairman of the Audit Committee, and relinquish his position as Chairman of the Nominating Committee at the conclusion of the AGM. The Board considers Mr. Chan to be independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the “**SGX-ST**”).
- (4) Mr. Steven Chong Teck Sin, who was appointed as Independent Non-Executive Director of the Company on 3 February 2025, will be appointed as Chairman of the Nominating Committee at the conclusion of the AGM.

- (5) Mr. Lim Kai Ching, the Group Chief Financial Officer (“**Group CFO**”) of the Company, has been appointed as Executive Director with effect from 28 February 2025. The Board, having reviewed and considered the experience and knowledge that Mr. Lim has and his familiarity with the Company as Group CFO since 2015, welcomes his appointment as a Board Director. Mr. Lim will relinquish his position as Group CFO with effect from 1 April 2025.
- (6) Ms. Rachel Choo Chew Ting, the General Manager of Accounting of the Company, will be appointed as Chief Financial Officer of the Company with effect from 1 April 2025.

COMPOSITION OF BOARD AND BOARD COMMITTEES

Following the aforesaid changes, the composition of the Board of Directors and its Committees at the conclusion of the AGM shall be as follows:

Board of Directors

Mr. Philip Chan Kam Loon	Chairman of the Board, Independent Non-Executive Director
Mr. Masahiro Iwabuchi	Chief Executive Officer, Executive Director
Mr. Michio Tanamoto	Executive Director
Mr. Lim Kai Ching	Executive Director
Ms. Juliana Lee Kim Lian	Independent Non-Executive Director
Mr. Steven Chong Teck Sin	Independent Non-Executive Director

Audit Committee	Nominating Committee	Remuneration Committee
Mr. Philip Chan Kam Loon*	Mr. Steven Chong Teck Sin*	Ms. Juliana Lee Kim Lian*
Ms. Juliana Lee Kim Lian	Mr. Philip Chan Kam Loon	Mr. Philip Chan Kam Loon
Mr. Steven Chong Teck Sin	Ms. Juliana Lee Kim Lian	Mr. Steven Chong Teck Sin

* Chairperson of the respective committees.

As the Chairman of the Board following the aforesaid changes is independent, the Company will not appoint a new Lead Independent Non-Executive Director following Mr. Lee’s retirement.

The detailed announcements pursuant to Rule 704(7) of the Listing Manual of the SGX-ST in relation to the above will be released separately via SGXNET.

For and on behalf of
Uni-Asia Group Limited
28 February 2025